Leading Safety & Health JAMAICA EMPLOYERS' FEDERATION 2011 May TLS & Associates Ltd 1



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Introduction

- This programme sets out an agenda for effective leadership of safety and health.
- It is designed for you the Board of Governors, Trustees, Directors, and officers of organizations of every type and size.

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	Introduction	l		 	
or memb affected	ng the safety and healt pers of the public who by your activities is ar k management proces e Board	may be essentia	l part	 	
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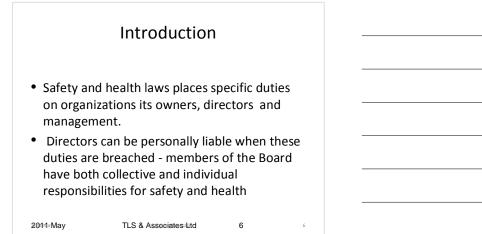
Introduction

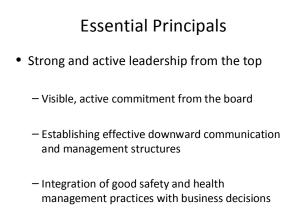
• Failure to include safety and health as a key business risk in Board decisions can have catastrophic results.

• Many high-profile safety cases over the years have been rooted in failures of leadership

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Essential Principals

- Worker involvement
 - Engaging the workforce in the promotion and achievement of safe and healthy conditions
 - Effective upward communication
 - Providing high quality training

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Essential Principals

- Assessment and Review
 - Identifying and managing safety and health risk
 - Accessing [and following] competent advice
 - Monitoring, reporting and reviewing performance

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Planning

- The Board should set the directions for effective safety and health management systems
- Establish a Safety and Health Policy

 Core Value
 - An integral part of your Organization's culture
 - Set performance standards
 - Communicated
 - Address both existing and new risk
 - Involve employees in the process

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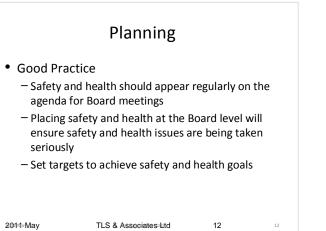
Planning

- Core Actions
 - The policy should ensure that everyone is aware of the significant risk faced by the Organization
 - The policy should set out everyone's role and that of the Board
 - In leading safety and health in an Organization, the Board should
 - Own and understand the key issues involved
 - Decide how best to communicate, promote and champion safety and health

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system to e practicable	pends on an effective ensure, so as far as is re , the safety and health and members of the p	easonably of emplo		
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	Delivery		
introducing practices th	ons should aim to pr g management syste nat ensure risks are sponsibly and prope	ems and dealt with	e by
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	Delivery			_	
respons • Safet resou • Risk a • Empl	nembers should take owne sibility for safety and healt y and health arrangements are	h and ensi adequately tives are inv	ure:	-	
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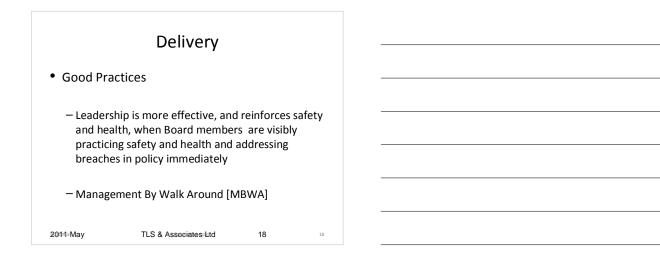
	Delivery			
• Core Acti	ions			
	ard should consider the sa tions of introducing:	afety and he	alth	
-	ess modification			
• Safe v	work practices			
• With	new hires or job changes or lo	ocation change	s	
• Dedic	cating adequate resources			
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Good Practices

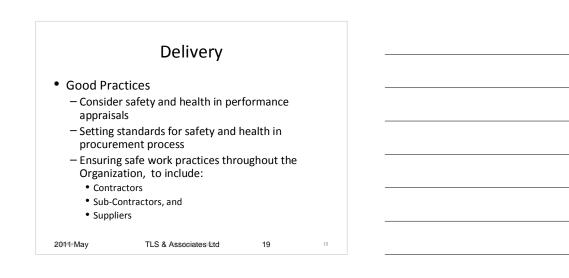
Boardroom decisions must be made in the context of Organization's safety and health policy. It is important to design-in safety and health when implementing change

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Delivery

• Good Practice

- Establishing Board committees to address risk management issues, ensure that key issues are addressed, guard against wasted resources and unnecessary bureaucracy
- Providing resources for safety and health training to promote understanding of key safety and health issues

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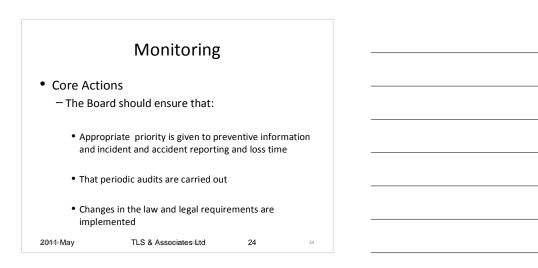
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 Good Pra 	ctices		
	ing safety and health pro ds above the requiremen	0	•
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Monitoring

- Many day to day safety and health information needs to be reported and not only at the time of a formal review.
- But only a strong system of monitoring can ensure that the formal review can proceed as planned and that relevant events in the interim are brought to the Board's attention.

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	Monitoring		
 Good Pra 	ctices		
	e monitoring of sickness, m illness, alerts the Boai Is		
data, all	on and dissemination of ows the Board to bench ation's safety and health	mark the	
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Monitoring

• Good Practices

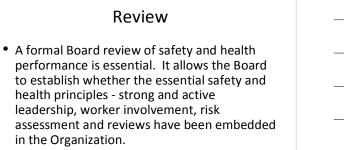
- Reports on safety and health performance by Contractors, Sub-Contractors and Suppliers
- Involve employees in the monitoring process to help build buy-in and support

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• It tells whether your system is effective in managing risk and protecting people.

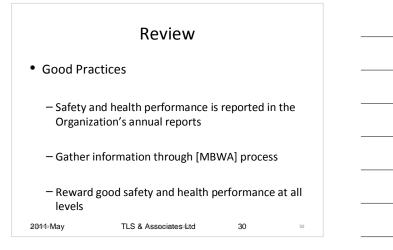
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	Review			
Core Pra	ctices			
perform	ard should review safety a nance at least once a yea s should:		w	
	rmine whether the safety and cts the Organization's current		goals	
	her the risk management and h systems have been effective		and	
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Review

- Review the decision making process to determine if safety and health policies are being adhered to
- Address any deficiency in the system and take corrective action
- Conduct a review whenever an unplanned event occurs 2014 May TLS & Associates Ltd 29



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 Conduct a revision safety and hear performance 		Contra safety	ctor & Sup and health mance revi	•
 Communicate and health issu 	,	 Contin Improv 	uous /ement Pro	gram
 Allocation of r for training 	esources		ence to safe alth legisla	
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Thank You Robert C Teelucksingh Director Tee Luck Singh & Associates Limited 15 Agra Street St James Trinidad & Tobago, W.I <u>Isa @IstI.net.It</u>

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